



Empowering people. Enriching lives.

Job Posting

Community Support Staff

Heritage Christian Services is growing!

Heritage Christian Services is hiring Community Support Staff to partner with people who have an intellectual or developmental disability. In this role, the staff support people in building life skills and empower people to discover and achieve what matters most to them. Heritage Christian Services employees embrace dignity and respect for all people and they daily exemplify the workplace values of: Christian compassion, courage, honesty, humor, excellence and entrepreneurship.

Responsibilities:

- Work one-on-one with people in their home.
- Partner with people in working towards their life goals and what really matters to them.
- Support people in building meaningful connections and relationships in their community.
- Provide individualized guidance to people as they work towards different life skills.

Qualifications:

- Self-motivated and the ability to work independently
- Excellent communication, organization, and interpersonal skills
- Flexible availability is required
- A valid driver's license with a record of responsible driving
- Reliable transportation
- A high school diploma or equivalent

We offer a drug-free and tobacco free workplace. We perform pre-employment substance abuse testing. Heritage Christian Services is an equal opportunity employer.

A Great Place to Grow

Join Heritage Christian Services (HCS) for two years and in exchange, we offer staff members the chance to benefit from a challenging curriculum of industry and business training, gain national credentials and receive career counseling.

By the end of the first two years, staff members will have broadened their skill set in networking, organizational communication, time management, financial management, household management and health knowledge. Other perks include: a competitive salary with opportunity for advancement, health coverage options at a reasonable cost, a generous pension, opportunity to enroll in a 403(b) plan, partial tuition reimbursement, mentorship programs, spontaneous rewards and special recognition of milestone work anniversaries.

Apply on www.futureyoucareers.org today!