



Consider joining a consistent Best Workplace Winner in Rochester, NY! At Hammer Packaging, you'll come to work knowing you're a part of a locally and nationally recognized organization. We've created one of the best possible work environments, which in turn has attracted some of the best people in the industry. Competitive wage and benefits offered.

We are seeking candidates for the following full time job opportunities:

● **A Shift Engineering Manager** with a minimum of 10 years of technical or engineer roles in a production facility - including supervisory and budget experience. Ideal candidate would possess strong communication and teamwork skills and preferably an engineering degree. This manager will lead and develop the skills of our entire maintenance team at both of our locations (Henrietta and Gates) in order to successfully implement capital projects such as upgrades to existing equipment and new equipment installations in a safe and efficient manner. It is expected that this individual will implement predictive maintenance programs that reduce unplanned downtime and consistently offer suggestions on ways to lower utility costs. Developing strong working relationships with suppliers and outside vendors to utilize their expertise is vital to the company's efforts in improving our performance. Other responsibilities will include maintaining up-to-date databases for PM, work orders and test equipment calibrations. Participation in company meetings and offering suggestions for continuous improvements is essential to our ability to provide high quality printed products. The job requires the ability to prioritize and organize work schedules for our three-shift operation in order to maximize production objectives. Will maintain employee relations, enforce all company policies (including safety), and be on 24 hour emergency call for off shift problems.

● **C Shift Plant Coordinator** with a minimum of 5-7 years of prior supervisory experience. Candidates must possess supervisory, interpersonal, communications (verbal and written), PC and multi-tasking skills. Coordinator will organize, assign and supervise employees to maximize production objectives. Set, monitor and maintain production standards in the prepress, press, finishing and shipping departments at all facilities throughout the evening to keep abreast of changes that affect the production schedule and our ability to meet customer requirements. Will keep the ServiceNet and operational employees informed of all problems affecting the quality and on time delivery of product via post- shift daily communication update. Will also maintain employee relations and enforce all company policies (including safety), participate in press OK's and coordinate necessary press repairs and preventive maintenance with scheduling department. Works with the Director of Press Operations on the control of all pressroom chemicals and fountain solutions, which includes reordering and price awareness.

● **B Shift Maintenance Technician** with at least five (5) years of experience who possesses mechanical, electrical, pneumatic and hydraulic troubleshooting skills for the repair and preventive

maintenance of production equipment. Candidates must have excellent problem solving and communication skills, and **be able to work B shift, overtime and weekends as needed.**

● **A Shift Prepress Systems Administrator** with a 2-year I.T. degree or equivalent, 2 years graphic, and 2 years server administration; plus Mac certification and knowledge of prepress work flows. Candidates must possess organizational, communication, multi-tasking, interpersonal and problem solving skills. Responsibilities of the position include: maintaining server and network uptime, disaster recovery systems and archiving strategies, and maintaining fleet of operator workstations (including software upgrades and troubleshooting efficiency issues). Must remain current with latest Prepress technologies and workflow tools to identify process improvement opportunities.

● **Flexo Press Assistants on Shift Rotation Schedule** to review job bags for changes, special instructions, etc. Mount plates and verify plate registration. Assist Flexo Press Operator as needed. Pack per job specifications. **Prior press experience is preferred**, mechanical ability a plus, and **must be able to work a rotating shift schedule and be available for overtime and weekends as needed.** Candidates must be reliable and show commitment to quality, efficiency and safety.

● **B or C Shift Production General Workers** needed for packing, material handling floor work, wrapping, banding, palletizing, inspecting and sorting. Prior experience is preferred, but not required. **Must be able to work B or C shift shift schedule and be available for overtime (including 12 hour shifts) and weekends as needed.** Candidates must be reliable and show commitment to quality, efficiency and safety.

Competitive wage and benefits offered. EOE

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or send resumes to: careers@hammerpackaging.com