



FLOW TECHNOLOGY
Job Description
Equal Opportunity Employer

Job Title: Machinist
Division: SPX Flow Technology
Location: Rochester, NY
Reports to: Production Supervisor

FLSA Status: Non Exempt
Department: Machine Shop
Job Code / Grade:

GENERAL SUMMARY

Machinist is primarily responsible for the operation of CNC and manual machinery. Responsible for the inspection finished goods off of machine to ensure process control. Responsible for following all health and safety codes which involve machinery.

PRINCIPLE DUTIES AND RESPONSIBILITIES (ESSENTIAL FUNCTIONS)

- Operate and make adjustments to a multi axis CNC Machining Center.
- Operate and make adjustments to manual lathes and drill press machines
- De-burr castings prior to machining
- Operate and make adjustments to small indexing machines
- Quality assurance inspection of parts according to charts
- Maintain efficiency records of equipment
- Manual statistical testing to ensure machine is to specifications
- Perform safety and housekeeping tasks
- Perform all machine set up duties
- Perform preventative maintenance tasks

SKILLS

- Math and mechanical skills are essential.
- Must be capable of operating CNC and manual machinery, jib cranes, and forklifts.

EDUCATION AND EXPERIENCE

- Minimum High School Diploma or equivalent.
- Machine operation experience in manufacturing setting.
- Training on CNC machines is beneficial.

COMPETENCIES

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| <i>Adaptability</i> | Maintaining effectiveness when experiencing major changes in work responsibilities or environment; adjusting effectively to work within new work structures, processes, requirements, or cultures. |
| <i>Building Customer Loyalty</i> | Effectively meeting customer needs; building productive customer relationships; taking responsibility for customer satisfaction and loyalty. |
| <i>Communication</i> | Clearly and succinctly conveying information and ideas to individuals and groups in a variety of situations; communicating in a focused and compelling way that drives others' thoughts and actions. Engages the audience and helps them understand and retain the message. |
| <i>Continuous Improvement</i> | Originating action to improve existing conditions and processes; identifying improvement opportunities; generating ideas, and implementing solutions. |
| <i>Continuous Learning</i> | Actively identifying new ideas for learning; regularly creating and taking advantage of learning opportunities; using newly gained knowledge and skill on the job and learning through their application. |
| <i>Contributing to Team Success</i> | Actively participating as a member of a team to move the team toward the completion of goals. |
| <i>Initiating Action</i> | Taking prompt action to accomplish objectives; taking action to achieve goals beyond what is required; being proactive. |

Managing Work

Effectively managing one's time and resources to ensure that work is completely efficiently.

Work Standards

Setting high standards of performance for self and others; assuming responsibility and accountability for successfully completing assignments or tasks; self-imposing standards of excellence rather than having standards imposed.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Capable of lifting up to 100 pounds, normal manufacturing plant demands.

WORKING CONDITIONS

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

DISCLAIMER

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

SPX VALUES

All SPX divisions are committed to the effective use of the SPX Values. It is important that all employees understand and utilize these values when performing the duties of his/her position.

QUALITY

Quality encompasses all aspects of SPX's business, and every employee shares the responsibility to prevent the occurrence of any nonconformity relating to product, process and the quality system. All employees have an obligation to identify and record any such nonconformity, and through designed channels, initiate and recommend solutions.