



K&H PRECISION PRODUCTS INC.

Design, Casting & CNC Machining – Prototype to Production
QMS Certified to ISO 9001

Position: **FOUNDRYMAN**
Location: 45 Norton St, Honeoye Falls, NY 14472
Job Type: Full Time
Job Class: Hourly, Non-Exempt
Shift: 1st Shift (7:00am - 3:30pm)
Category: Manufacturing/production
Career Level: Experienced

Position Summary:

The Foundryman position will be responsible for assisting with all foundry processes including mold, assembly, pour, break out and cut off according to the supplied job router. Responsible for ensuring that production requirements and quotas are met. Position reports to the Foundry Group Leader.

Essential Functions:

- Mix plaster/sand according to router information
- Prepare patterns and pour molds
- Systematically load ovens for optimum performance
- Assemble molds and pour castings according to router information
- Perform break out and cut off of castings
- Document results on daily log for traceability
- Responsible for meeting production requirements and quotas
- Work with travelers and routing information specific to jobs
- Enter job time and part quantities into E2 shop system software
- Report problems, work load and requirements to achieve tasks to dept. group leader
- Observe and follow all safety regulations
- Acquire and retain knowledge of current shop software (E-2) and the K&H Quality Statement and the Quality Management System

Skills:

- Manual dexterity required
- Good record keeping
- Basic math skills required
- Understanding of proportional measurement and sequential processing of mixing
- Some understanding of metallurgy
- Knowledge of casting and foundry process/equipment to allow for potential streamline of molding and pouring processes
- Ability to work independently and prioritize workload
- Attention to detail and accuracy
- Verbal and written communication skills
- Organizational and planning skills
- Problem analysis and problem solving skills

Education & Experience:

- High school diploma or equivalent
- Experience working in manufacturing or production
- Experience with melting furnaces and in melting process, pouring, shake out and cut off
- Some experience in managing/supervising staff



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Work Conditions:

The performance of this position may include exposure to dust, molding plaster, sand materials, high temperatures and excessive heat from ovens. The noise level in the working environment is normal to moderate. Dust masks/respirators are recommended in this environment, but not required. Gloves may be worn for some functions of the position. Steel-toed shoes are recommended. Leather work shoes and safety glasses are required.

Physical Requirements:

The performance of this position may require the team member to walk, bend, climb, stoop, reach, sit or stand for extended periods of time throughout the day. The position may also require the team member to perform repetitive motions throughout the day. The team member is required to demonstrate manual dexterity and may be required to lift up to 60 lbs.

The employee is expected to work professionally and cooperatively with others. Regular attendance is required.

The tasks of this job have been provided as examples of types of work performed by team members assigned to this job classification. The Company reserves the right to modify work assignment and /or to make reasonable accommodations so that qualified team members can perform the essential functions of the job. The working conditions and physical requirements described above are representative of those required to successfully perform the essential functions of this job.

Compensation/Benefits:

- Compensation based on experience.
- Excellent benefits package including:
 - o Health insurance (with employer contribution)
 - o Vision
 - o Dental insurance
 - o 401(k) with employer match
 - o Enhanced disability insurance
 - o Vacation allowance and company paid holidays

K&H Precision Products is an open minded, innovated company specializing in no-bake sand mold casting and plaster mold casting, prototyping and low volume production of casting parts and secondary machining located in the heart of Honeoye Falls. Our workplace has a strong focus on quality, teamwork, on-time delivery and creating value to increase customer satisfaction.

K&H Precision Products, Inc. is an equal opportunity employer and will consider applicants for all purposes without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

This job description may be changed to include new responsibilities and tasks or change existing ones as management deems necessary. **HOW TO APPLY: Please submit resume to:** hr@kandhprecision.com