

DISTRIBUTION SUPPLY CHAIN DIVISION



Distribution Rochester, NY

- Grocery (1500 Brooks Ave)
- Produce (1500 Brooks Ave)
- Fresh Foods (300 Wegmans Market Street)
- Meat Depot (350 Wegmans Market Street)
- Frozen Foods (500 Wegmans Market Street)
- Returns Center (3131 Winton Rd)

- Hours vary by facility and will require work on at least one weekend day.
- Facilities vary in temperature from warm to freezing environments (0 to -20 degrees).
- 24x7 Operation So Start times may vary may
- Based on business needs, we may require that you work in any of the Distribution warehouses (for Wegmans) at any time.

Pay rates range from \$12.50/hour depending on the warehouse and shift placement

The work that we have to offer is very physical and will require you to be on your feet for long periods of time with repetitive heavy lifting, bending and twisting. The physical fitness test will simulate the work done in an average day to ensure that you are physically capable of handling the level of work required.

Union

Wegmans warehouses are part of the Teamsters Local 118 Union. Every warehouse employee must become a union member. In order to become a Union member, you must “qualify” and meet a reasonable expectation of work. If you are unable to qualify for the Union, we could no longer employ you in the warehouses. After 30 working days, you will be required to join the Union, based upon your supervisor’s approval. There is a \$305 initiation fee and \$31/monthly dues.

Overtime

We are continuing to expand and continue to add more work into our warehouses. With this work, we offer overtime to our employees on a regular basis. Employees can volunteer for this overtime (entry-level employees may work up to 10 hours of overtime per week). If there are no volunteers but the work remains to be completed, the most junior employees are required to work overtime. Overtime would come in the form of extra hours (up to 2 hours/shift) added on to the end of a shift. You can expect that, on any day, you may be working longer than your scheduled shift. Overtime is paid as time and a half for any additional hours worked after the end of a scheduled shift.