

Attendees: Chuck Allan, Cassilda Campbell, Jamila Crossdale, Jennifer Geiger, Theodore Jordan Jr., Rosemarie McKinney, Caridad Sosa-Blackwell, Delia Smith, Patricia Stovall-Lane, Antwan Williams

Welcome/ Member Sharing

ACCES-VR

- Counselors are in all high schools and connecting with students with disabilities
- Looking at work experiences and partnerships for the upcoming new year with RochesterWorks

Monroe County Department of Human Services and Office of Mental Health

- Budget passed
 - Child Protective and Probation Officers will receive pay raises
 - Department has experienced obstacles with retention

United Way

- Wrapped up the year-round campaign
 - Goal reached
- Now planning for next year's campaign
- Labor- keeping a close eye on the railroad strike
 - Looking to see if they are going to stop the potential strike from happening or will they force the workers to accept the tentative agreement
 - Looking to see what the fallout will be

City of Rochester

- Lifeguard shortage
 - Currently conducting a junior lifeguard training program to get them to swimming status to pass the lifeguard exam
 - Any youth from age the age of 14 interested can contact Jamila directly
 - Jamila.Crossdale@cityofrochester.gov
- Getting the budget together
- Summer Jobs Connect program- financial education grant received to embed financial education into summer employment and the school year
 - Partnering with RochesterWorks and ESL

PathStone

- New senior VP- attend the Employers Appreciation Breakfast

- DOL monitoring currently ongoing and are traveling to the different regions
- Preparing documents and files
- Refunded for employment focus for reentry
- FPOPVA- young adults' reentry
- SNUG program and GVP program have been refunded

Refugees Helping Refugees

- 12/17- 2nd community wide immigrant and youth conference
 - Youth and community speakers to attend the panel and snacks will be served from the different ethnicities
 - Goal is to have community discussions
- Additional federal funding to serving immigrants, migrants and refugees that have gone through trauma
- Serving a lot of the Ukrainian population
 - Addressing issues
 - Who gets served
 - Looking at the southern border and the migrants that are there and have been waiting and those at the eastern Europe border that have easily migrated
 - Looking at the social injustice

United Way

- Currently working on bringing the United Way Community Investment Committee and getting them to reach out to the Rochester Map program
 - Several skill trades programs going on around the country
 - The United Way can bring funders, resources, and the services that youth require when starting a job in skill trades
 - Tools and uniforms are expensive
 - Looking to have some service in place to assist them so they can be successful

GVP

- Program was extended to March 2023
- Total goal for enrollment based on the Governor's request for our local area was 450
- Executed contracts from November 2021- February 2022
- For the WIOA program which starts in July, we give our programs up to 6 months to reach full enrollment
 - With the constant changing of the economy and other social issues is a heavy lift
 - Justification for the extension

- Enrollment is starting to pick up as programs are understanding their role and state reporting process (OSOS)
- I'm confident we will meet or exceed 50% of the enrollment goal.

SYEP

- RFP was released Monday, November 21, 2022
- Proposals are due January 31, 2023, no later than 11:59 p.m.
- Held the 1st Bidder's Conference on Wednesday, November 30, 2022
 - 2nd and last offering of the Bidder's Conference will be held on Wednesday, January 11, 2023, at 1:00 p.m.
- If you are interested in sitting on the review team, please email Cassilda
- Started working on the timeline for next summer
- Feb 1st, Youth application will go live
- In the process of updating the website
- Working with the developer to do modifications to the database
- This year will be providing programs with bus passes to add that on the application to know in advance
- Working with RCSD
 - Youth Ambassador program
 - Partnering with youth in the schools to help with the enrollment and recruitment of youth in the schools
 - Incentive for those ambassadors will be to have first access to apply and can help those within their schools to apply
- Northeast Prep- has a strong youth empowerment program- suggested to offer to them
 - Chuck Allen to share the contact information with Theo
- Summer Jobs Connect Program
 - Partnered with the City and did a small pilot and were able to offer banking services and will be expanding to all youth in the Summer program to 14-20-year old's
 - Main goal is
 - Financial Education
 - Establishing direct deposits
 - Importance of saving
 - 35 accounts were opened up
 - ESL was the 1st financial institution to jump on board

WIOA

- Currently working with Navigators on Youth Engagement at monthly meetings
 - Finding a happy medium and using the first meeting/ interaction to getting to know the youth
- Staff change

- 12/1 Aja Love promoted to Youth Training & Workshop Specialist
- Finally received VR headsets to expose youth to the Careers in the Demand field
 - Youth will get a visual sense with muscle memory
- Pathstone uses as a part of their job readiness
- How do youth register for training
 - Will be rolled out after the new year and will be added to the website
- Future Trainings for Navigators
 - Mental health (upcoming mental health sessions conducted by DHS in January)- to touch bases with Chuck
 - NAMI- a great resource for mental health for youth
 - Cultural competency- Refugees Helping Refugees offers training
 - To create a list of trainers, professional development
 - Mental health, youth engagement
 - If you have any suggestions- feel free to share the information

Next Meeting- March 9, 2023