

Attendees: Chuck Allan, Cassilda Campbell, Jennifer Geiger, Theodore Jordan Jr., Rosemarie McKinney, Lindsay Murphy, Bibiana Silvera-Portacio, Delia Smith, Patricia Stovall-Lane, Antwan Williams

Welcome/ Member Sharing

PathStone

- Recently were renewed for the National Farmworker Jobs Program (NFJP)
 - Received increase in NYS from \$1.6 million to \$2.2 million
 - Speaks to staff being dedicated to serving one of the hardest to serve populations
- Allstate All-Staff Meeting (New York, Vermont and Ohio) took place in Buffalo for 3 days
 - Back to basic training
 - Outreach and recruitment
 - Job development and placement
 - Dress for success fashion show
 - Do's and don'ts for the workplace
- Staff attended an annual outreach training provided by the Western New York Coalition in Brockport
- Received a Back-to School grant from the Community Services Block Grant
 - \$28,000 to provide school supplies and clothes to youth
- Upcoming National Conference Association of Farmworkers Opportunities Program
 - Arizona from 9/10- 9/23 in

RochesterWorks

- New Disability Resource Coordinator- Lindsay Murphy
 - Working with individuals with disabilities that are coming to RW for assistance
 - Looking to creating partnerships with businesses in the community to increasing awareness on being inclusive when hiring
 - Available to conduct workshops on disabilities awareness

Monroe County Department of Human Services and Mental Health

- United Way Integration Services Initiative
 - DHS is a part of the initiative to assess how they can integrate better into the community and to their clients

- Public Assistance, Child Welfare, Child Protective and Foster Care, Office of Mental Health, Youth Bureau, Office For The Aging
- In the near future looking to see how DHS can better partner with Youth Committee agencies

United Way

- Currently working on bringing the United Way Community Investment Committee and getting them to reach out to the Rochester Map program
 - Several skill trades programs going on around the country
 - The United Way can bring funders, resources and the services that youth require when starting a job in skill trades
 - Tools and uniforms are expensive
 - Looking to have some service in place to assist them so they can be successful

Guest Speaker: Lindsay Murphy, New Disability Resource Coordinator

- Clients can come in and meet with advisors and if needing additional assistance then can meet with Lindsay
 - Facing barriers with finding employment
 - Working with individuals under the Ticket to Work program
- Conducting Benefit Advisement classes
 - September-November
 - Looking to be credentialed by the end of November to be a Certified Benefit Advisor
 - Goal is to increase the number of individuals receiving disability services and getting more employed
 - Partnering with ACCES-VR and is working out of their office on Tuesdays
 - 3-year grant under DOL
- How are persons with disabilities being defined?
 - Any client that comes in stating they are a person that identifies with a disability is qualified
 - Ticket to work has some different guidelines
- October is Disabilities Awareness Month

RocSEEDS

- Program concluded at the end of June 2022
- Total of 30 youth placed with YAMTEP (Young Adults Manufacturer Training Employment Program)
- Currently working through the data to determine how many youth were connected beyond the training during the summer
 - Not all participants completed the program

GVP

- Program was extended to March 2023
- Currently at the 100 mark for placement
- Total goal for enrollment based on the Governor's request for our local area is 450
- Executed contracts in November 2021- February 2022
- During our WIOA program which starts in July, we give our programs up to 6 months to get full enrollment
 - To expect that we could easily find 450 youth over night during the pandemic, with the constant changing of the economy was a lot to achieve
 - Justification for the extension
- Enrollment is starting to pick up as programs are understanding their role and state reporting process (OSOS)

SYEP

- Upcoming 2022 Summer Closeout Appreciation Breakfast has been extended to all Youth Committee Members
 - Friday, September 16, 2022, 9:30am at the Harro East Ballroom
- 575 youth were employed this summer
 - 2nd year post- pandemic
 - RochesterWorks SYEP- 316 youth employed
 - Partnered with 38 employers
 - City of Rochester SOOP- 259 youth employed
 - Partnered with 41 employers
- Currently planning for 2023 Summer Employment
 - Starting recruitment early
 - Partnering with the RCSD to launch a Youth Ambassador program to work with a select group of summer employment participants to spread the word of the process to encourage their peers to apply
 - Will review the intake process to make sure the application/ online system is user friendly
- Partnered with the Summer Jobs Connect Initiative through the City Foundation
 - Bringing Financial Literacy to the Summer youth employment program throughout the region
 - City of Rochester conducted a pilot with a small group of students
 - Teaching about bank accounts, check cashing, how to read a W-2, etc.
 - Granted \$50,000 for this past summer and looking to roll the program out to all participants next year (RochesterWorks and the City of Rochester)

- Looking to bring back Job Readiness Training on the front end in addition to what programs and employers will be providing throughout the summer

WIOA

- Currently working with Navigators on Youth Engagement at monthly meetings
 - If promoting solely on incentives, then when those supportive services have been maxed out, you lose the engagement
 - Or if promoting the process (application, TABE testing, etc.) you can scare them
 - Finding a happy medium and using the first meeting/ interaction to getting to know the youth
 - No paperwork involved, just a conversation for the Navigator and the youth getting to know one another
 - The second meeting can ease into their goals, and the end result based on all the questions and information you learned from the first meeting
 - Can get down to the “Why do they need the help” to get youth into the program and through the process of the program to reach those goals
- Currently have Navigator positions open
 - Monroe 2- Orleans BOCES
 - The Community Place of Greater Rochester
 - Urban League of Rochester
- B. Silvera-Portacio will be providing technical assistance trainings on varies topics at the request of navigators
- RochesterWorks has launched an updated website and the Navigator homepage has been created as a standalone webpage
 - Working on updating to make it current

Youth Committee Recruitment

- If you have any referrals please forward to A. Williams
- OCFS- looking for a representative
- Employer representative
 - Looking to get a representative from TruForm
 - To reach out to Tyrone Reaves to see if he has a recommendation
- Bank representative- looking for
 - Will be able to speak to the population we work with
- City representative- looking for

Next Meeting- December 1, 2022